

Newsletter For The Fellowship
Victor Valley Intergroup Central Office
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November 2023



STEP ELEVEN

CONCEPT ELEVEN

While the trustees hold final responsibility for AA's world service administration, they should always have the best possible standing committees, corporate service directors, executives, staffs and consultants. Therefore, the composition of these underlying committees and service boards, the personal qualifications of their members, the manner of their induction into service, the systems of their rotation, the way in which they are related to each other, the special rights and duties of our executives, staff and consultants, together with a proper basis for the financial compensation of these special workers, will always be matters for serious care and concern.

In this, the second longest of the Concepts, Bill explains in great detail the composition, functions and relationships of the standing committees of the General Service Board, its subsidiary operating boards, the General Service Office and the A.A. Grapevine — as they existed in 1962. As A.A. has grown and changed, many of the descriptions would be different today, and some of the issues that are addressed are no longer relevant. Nevertheless, the full text is valuable as an historical document, and many of the principles still apply, as summarized below.

The status of executives

No active service can function well unless it has sustained and competent executive direction. This must always head up in one person, supported by such assistants as he needs. That person has to have ample freedom and authority to do his job, and he should not be interfered with so long as his work is done well.

Paid workers, how compensated

Each paid executive, staff member or consultant should be recompensed in reasonable relation to the value of his or her similar services or abilities in the commercial world . . . Cheap help is apt to feel insecure and inefficient. It is very costly in the long run. This is neither good spirituality nor good business. Assuming service money is available, we should therefore compensate our workers well.

Rotation among paid staff workers

At A.A.'s General Service Office, most staff members' assignments are changed every two years. When engaged, each staff member is expected to possess the general ability to do, or to learn how to do, any job in the place — excepting for office management.

Full "Participation" of paid workers is highly important

We have already discussed the necessity of giving key paid personnel a voting representation on our committees and corporate boards. They should enjoy a status suitable to their responsibility, just as our volunteers do.

The text above is an excerpt from the A.A. conference approved pamphlet (P8) The Twelve Concepts for World Service Illustrated.



"Sought through prayer and meditation to improve our conscious contact with God as we understood him, praying only for HIS will for us and the power to carry that out."

Those of us who have come to make regular use of prayer would no more do without it than we would refuse air, food or sunshine. And for the same reason. When we refuse air, light or food the body suffers. And when we turn away from meditation and prayer, we likewise deprive our minds, our emotions and our intuitions of vitally needed support. As the body can fail its purpose for lack of nourishment, so can the soul. We all need the light of God's reality, the nourishment of His strength, and the atmosphere of His grace. To an amazing extent the facts of A.A. life confirm this ageless truth.

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TRADITION ELEVEN

"Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, and films."

Do I sometimes promote AA so fanatically that I make it seem unattractive?
Am I always careful to keep the confidences reposed in me as an AA member?

Am I careful about throwing AA names around—even within the Fellowship?
Am I ashamed of being a recovered, or recovering, alcoholic?

What would AA be like if we were not guided by the ideas in Tradition Eleven? Where would I be?

Is my AA sobriety attractive enough that a sick drunk would want such a quality for himself?

CHECKLIST, Copyright © The A.A. Grapevine, Inc. November 1969



(MSCA09) Mid-So. California Area 09, D-19/GSR Committee
MONTHLY Business Meeting:
4th Sunday each month 12:30 pm @ the H.U.G.
In Shopping Center @15885 Main St, Suite.310.(s/w crnr. 8th & Main)
Hesperia, Ca. 92345

ZOOM ID: 82791277692 PASSCODE: 768560

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Associate Member	Waylon J
General Services Central Office	Kara K
Newsletter Editor	Sandy D

DISTRICT 19-GSR COMMITTEE

Correspondence
 District 19
 P.O. Box 3096
 Victorville, California 92395
 email: msca09d19@gmail.com

Cities in THE District

Adelanto, Apple Valley, Barstow, Hesperia, Lucerne Valley,
 Newberry Springs, Phelan, Trona, Victorville, Wrightwood,
 Yermo

OFFICERS

DC MEETING CHAIR	Leslie A
ALTERNATE DCMC	Michelle C
REGISTRAR	Leslie A
SECRETARY	
TREASURER	Bob O
ARCHIVES	Kathy W
Liaisons and Chairs	
Grapevine/La Vina	(Chair) Bob O
Hospitals & Institutions	(Liaison) Shelly
CPC/PI	(Chair) Marty H
Intergroup	(Liaison) Sandy D
CEC	(Chair) OPEN

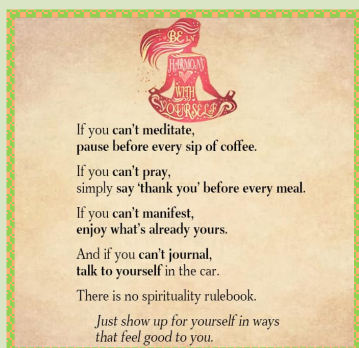
GSR

Bob O	Soldiers for Sobriety/Grapevine/Daily Reflections Ft Irwin
Bob O	Big Book / Happy Hour
Jerry M	Barstow
Liz Y	Tumbleweed
Marty H	T.G.I.F.
Mike M	Alano Club
Tom W	H.U.G.
	Wrightwood

HOME GROUP

MID-SOUTHERN CA. AREA 09

PO BOX 51446
 IRVINE, CA. 92619-1446
<https://www.msca09aa.org>



WVICO-NEWSLETTER FOR THE FELLOWSHIP NOVEMBER 2023

GRATITUDE WEEK 2023
IS SUNDAY NOVEMBER 19TH THROUGH SATURDAY NOVEMBER 25TH

AA Gratitude Week was specifically designed to coincide with the week of Thanksgiving in the U.S. . "The idea is in the air that AA might adopt Thanksgiving week as a time for meetings and meditation on the Traditions," AA cofounder Bill W. wrote in the November 1949 issue of Grapevine (found in Grapevine's book, The Language of the Heart).

That occurred officially in November 1956 after approved at the Sixth General Service Conference earlier that year. November is a wonderful time to express our collective gratitude for our "sobriety". . "We truly do rely on each other for our support and trust that the Fellowship will provide the resources needed to accomplish our work When AA groups choose to make special contributions to their local service offices or committees and to GSO, or to support AA Grapevine, it is a very direct and spiritual way to participate in Twelfth Step work.

"We will intuitively know how to handle situations which used to baffle us."



**We need
YOU!**



FOR MSCA 09 DISTRICT 19 GSR COMMITTEE **ELECTIONS** FOR PANEL 74, commencing Jan 1, 2024



These are 2 yr rotation, service appointments. Serving at the District level is a great way to learn more about the structure & functions of A.A. And rotation brings in new ideas...
...Consider sharing your talents

WHEN:

1 DAY ONLY ~ 12:30–2:30 pm
**SUNDAY
NOVEMBER 26, 2023**

WHERE:

H.U.G. 15885 MAIN, #310
HESPERIA, CA 92345

WHO CAN STAND:

to be a Panel 74
Board member Committee chair or Liaison?
All District A.A. members with 1 yr
continuous sobriety

WHO CAN VOTE:

MEMBERS ATTENDING

BOARD POSITIONS

DCMC alternate DCMC SECRETARY TREASURER REGISTRAR
ARCHIVIST LIAISON TO INTERGROUP CENTRAL OFFICE
LIAISON TO H & I

COMMITTEE CHAIR POSITIONS Requiring A Willing Member

CPC/PI Chair Helping the Professional community & General Public

CEC Chair Helping the Elderly community to participate in AA mtgs & H.D. events

GRAPEVINE/LA VINA Chair Keep the District and it's groups aware of new publications

But wait...
There's more!

LUNCH



PROVIDED FREE

Your afternoon ends with
A hilarious reading of
"The Traditions Play"
It gets better, ... no practice.



Eleventh Step Prayer

Lord, make me a channel of Thy peace – that where there is hatred, I may bring love – that where there is wrong, I may bring the spirit of forgiveness – that where there is discord, I may bring harmony – that where there is error, I may bring truth – that where there is doubt, I may bring faith – that where there is despair, I may bring hope – that where there are shadows, I may bring light – that where there is sadness, I may bring joy.

O, Divine Master, grant that I may not so much seek to be consoled, as to console; to be understood as to understand; to be loved, as to love; for it is in the giving that we receive; it is in the pardoning that we are pardoned, and it is in dying that we are born to eternal life.

Eleventh Step Promise ~ *We will intuitively know how to handle situations which used to baffle us.*

NOVEMBER IS NATIVE AMERICAN HERITAGE MONTH

"Celebrating Tribal Sovereignty and Identity."

How does alcoholism affect Native American culture?

Alcohol misuse has had a negative effect on Native American communities, causing emotional turmoil, physical health problems, and economic burdens. Native Americans have higher rates of alcohol use disorders compared with other racial groups (10.7% versus 7.6%).

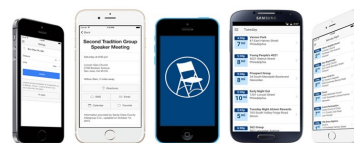
Historically, those Native American tribes who manufactured alcoholic drinks used them and other mind-altering substances in ritual settings and rarely for personal enjoyment. Liquor was unknown until introduced by Europeans, therefore alcohol dependence was largely unknown when European contact was made. The use of alcohol as a trade item and the practice of intoxication for fun, or to alleviate stress, gradually undermined traditional Native American culture until by the late 18th century, alcoholism was recognized as a serious problem in many Native American communities. Native American leaders campaigned with limited success to educate Native Americans about the dangers of drinking and intoxication. Legislation prohibiting the sale of alcohol to Native Americans generally failed to prevent alcohol-related social and health problems, and discriminatory legislation was abandoned in the 1950s in favor of laws passed in Native American communities by Native Americans. Modern treatment focuses on culturally appropriate strategies that emphasize traditional activities designed to promote spiritual harmony and group solidarity.



Eleventh Spiritual Principle

Spiritual Awareness – *Alive and alert; vigilance in observing*

Step Eleven *Helps guide us in moments of confusion or unbalance, teaching us to stop and ask ourselves or our Higher Power for the right way to proceed. For many, this exercise is self-reflection; for others, it is asking God for guidance.*



We're excited to announce that **"You are now connected to the Meeting Guide app."** This means you can now find Greater Victor Valley, Barstow and Wrightwood area AA meetings using the Meeting Guide app from the General Service Office.

Did you know, Meeting Guide syncs with area, district, intergroup/central offices and international general service office websites, relaying meeting information from more than 400 A.A. service entities directly to the app. Over 100,000 weekly meetings are currently listed, and the information is refreshed twice daily.



Thank You
For Your
Service



Hey folks, have you
heard the news?

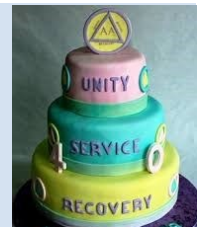
Nov. 11 marks Veterans Day, a federal holiday in which Americans recognize those who have served in the U.S. armed forces. And because the holiday falls on a Saturday, the holiday is set to be observed on **Friday, Nov. 10**, according to the U.S. Department of Veterans Affairs.



The Fellowship Intergroup Central Office is now open seven (7) Days A Week. Yes, that's right, all week long and the hours will remain the same. Office hours are NOW 9 am through 4 pm all seven days. Drop in for your AA needs real-time, or simply for a cup of coffee & some fellowship. We look forward to serving you.



AA Soberversaries NOVEMBER 2023
HAPPY BIRTHDAY TO ALL
TAKE another year SOBER!



Joe L	November 1, 1987	Barstow	Pam R	November 20, 1985	CU Church o Nazarene
Robert V	November 1, 1990	Barstow	Keisha A	November 20, 2018	Barstow
Sandy D	November 1, 2021	Tumbleweed	Max K	November 23, 2019	Nelendale
Charles V	November 4, 2013	Tumbleweed	Virginia B	November 25, 2016	Tumbleweed
Wayne U	November 4, 2002		Marianne B	November 26, 1991	CU Church o Nazarene
Donna P	November, 6 2019	Nelendale	Lori T	November 26, 2012	Tumbleweed
Sandi B	November 7, 1997	CU Church o Nazarene	Michelle L	November 26, 2018	Nelendale
Tamara	November 7, 2021	H.U.G.	Olivia D	November 26, 2022	Barstow
Jenice K	November 8, 2021	Barstow	Michael B	November 27, 2006	Little House
Keni M	November 9, 2001	Tumbleweed	Bec C	November 27, 2016	Barstow
Tony M	November 13, 2013	Barstow	Deborah G	November 28, 2021	Tumbleweed
Carolyn H	November 14, 1980	Nelendale	Mark A	November 29, 2022	Barstow
Jenna M	November 18, 2018	CU Church o Nazarene			
Jeff C	November 19, 2021	Barstow			



Name: _____

Date: _____

Spiritual Principles

S E F Q K H U M O R I J B F H Y L H O N E S T Y
 S W O K A B N X U W H N C S S P B B O D V U K M
 E I R N B S A D K H C A A S F E J M H U F E R Y
 N S G R G F M S T S N I E S S E N D N I K P S T
 G D I A Y Q E G P O V N O I T A T I D E M X L I
 N O V S T T N T N C E A C C E P T A N C E I O N
 I M E P I E C Y N R Y D R Y B Y L I R Y P N V E
 L X N N R X M E A O T P R A Y E R Q T G E V E R
 L U E T U I V W P R I O B C F L A I Y F D C E E
 I X S Q T Y A G U S V T U J W P L C D T N K D S
 W E S Y A J R S Z E E J A T J A M I D E C N U R
 R F A A M O T Z Y T D R N C U Q S M I E O U T E
 Q L J D H Y W O O L E E T T I C G T E I U N I S
 B O U N D R I E S C M P I E I N A L T A K O T P
 W N R E K I F Z I H Q R V P Q P U C G H C I T O
 I T M V Y A H V C G I K L I J U A M D T M S A N
 I L C L I F R A R P X I F M E R A Q M L V S Z S
 C L X T F E T A S H N F S G T L L L M O B A A I
 Z W H D S E T E A E X I A T T X G T I K C P O B
 L Y A S D I C G G E L R A E R D G A M T Q M K I
 T D D B T A Q J W E U W T K T H L F D S Y O L L
 N D F U E C O U N O Q H H U M I L I T Y Q C H I
 P C D P D O W C C L L R E D N E R R U S U U U T
 T E P O H O E A D O P F I L I S T E N H E I F Y

acceptance
 boundaries
 discipline
 honesty
 kindness
 patience
 serenity
 surrender

anonymity
 communication
 equality
 hope
 listen
 peace
 service
 trust

attitude
 compassion
 faith
 humility
 love
 prayer
 silence
 willingness

attraction
 courage
 forgiveness
 humor
 maturity
 respect
 spirituality
 wisdom

awareness
 detachment
 gratitude
 joy
 meditation
 responsibility
 strength